



## Fast-Track Apprenticeships Grant Funding Project Case Study

### Name of Registered Training Organisation

Swan TAFE

### Title of Project

Fast Trackers Painting and Decorating  
BCG30603 Certificate III in Painting and Decorating TAFE ID W140

### Apprenticeship Details

- BCG30603 Certificate III in Painting and Decorating TAFE ID W140
- Our Fast Track Proposal indicated a proposed reduction of between six to twelve months to nominal qualification/course duration.
- Apprentice numbers – 10
- Industry Partners –
  - Albany City Holden
  - Albany World of Cars
  - Albany Honda
  - Barnesby Ford
  - De Jonge Mechanical Repairs
  - Theyer Automotive

### Aim of the Project

- A reduction in the term of the apprenticeship from 3 years to 2 years.
- Students will have had the opportunity to undertake flexible self paced learning.
- The apprenticeship has been taken up by mature age students who have been able to acquire the knowledge and display skills in a shorter period of time than younger apprentices.
- The development of a Recognition of Prior Learning (RPL) process has assisted skills assessment and allowed for the identification of gap training.
- The processes developed for the Fast Track model will continue to be used in the future for delivery to enable Swan TAFE students to complete their training in a shorter period of time and satisfy the demand from employers within industry.
- A Fast Track Induction Pack has been developed which includes a Self Assessment Checklist which encompasses the Recognition of Prior Learning process, a flow chart portraying the Fast Track process and a Guide to Portfolio of Evidence requirements for Fast Track Apprentices.
- Individual assessment plans have been prepared for each Fast Track Apprentice for Stages 1A and 1B.
- Challenge tests for Stage 1A only.

- Study guides have been developed for Stages 1, 2 and 3.
- Fast Track Apprentice Record sheet.

### **Successful Strategies / Models**

The successful strategies / models that have been developed and utilised with proven results by Swan TAFE for Fast Track Apprentices undertaking the Certificate III in Painting and Decorating Trade which could be adapted/attractive to Apprentices in remote areas include:

- The setting up of an upfront RPL process for 25 Units of Competence to check underpinning knowledge and practical skills.
- Development of self paced study guides for Stages 1, 2 and 3.
- Development of student recording sheets for the whole qualification.

### **Key Project Achievement**

The major successes of this project are outlined below.

- The reduction of time service by mature age Fast Track Apprentices.
- One of the highlights of this project was that we were able to satisfy a need specific to one employer for two of his mature age Apprentices completing their Apprenticeship to enable them to qualify as sub contractors to his organisation.
- This program assisted two mature age Fast Track Apprentices to complete their studies in a shorter period of time and qualify to obtain their Painting Licence with the Painter's Registration Board of Western Australia. This entitles them to operate their own painting business and employ Apprentices if they so chose.
- This project has assisted the Painting and Decorating Department to set up a process to assist other Fast Track Apprentices and Employers.

### **Contact Details for Further Information**

Timothy Kokkinidis - Lecturer Painting and Decorating – Swan TAFE, Thornlie Campus  
Tel: 08 9267 7833  
Fax: 08 9267 7656  
Email: [tim.kokkinidis@swantafe.wa.edu.au](mailto:tim.kokkinidis@swantafe.wa.edu.au)

\* [http://www.australianapprenticeships.gov.au/RTO/Fast\\_track.asp](http://www.australianapprenticeships.gov.au/RTO/Fast_track.asp)