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Southern IML Pathology

Winner of the Minister's Award for Excellence for
Employers of Australian Apprentices 2008
(Illawarra and South East NSW Region)



Two years ago, Southern IML Pathology started offering traineeships, enabling existing staff to upgrade their skills and, for many, gain their first formal qualification.

'Many trainees are over 40 years of age and have never studied before. Both they and their families are very proud of their achievements,' says Training Coordinator, Janelle Morris.

'Two of our pathology specimen collectors who achieved Certificate III in Pathology had been our cleaning staff and did not believe that they would be able to move forward in their careers. They have proven to be excellent trainees and an asset to the team.'

The company has joined forces with Salvation Army Plus to train long term unemployed people, helping them enter the workforce when their children reach school age.

It has also developed an Indigenous pilot program in partnership with Warrigal Training. Students who complete the introductory course can apply for a new-starter traineeship.

'Southern IML Pathology has training programs at many levels throughout its organisation,' says Janelle.





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'It has always been committed to training and is a registered training organisation, training both internally and externally in Certificate III pathology.'

Southern IML is part of the Wollongong Medical School and has been involved in training pathology registrars since 2001. Eighty-five trainees have completed training in both collection and health assistant areas.

'Annual scholarships are offered to any staff member who wishes to apply and these scholarships have helped some staff achieve qualifications ranging from a Statement of Attainment and Certificate III to Masters degrees,' Janelle says.

'This not only increases the skill level of all staff but adds to their career paths. We know that they are trained to the highest industry standards and we are proud when they move on and carry the Southern IML stamp of training with them.'

