



Australian Government

A U S T R A L I A N A P P R E N T I C E S H I P S

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Building career paths

Morey & Hurford

Victorian Central Highlands region



Thanks to a well established training and development policy and career paths, Morey & Hurford has been able to retain all its Australian Apprentices.

The company now employs 11 Australian Apprentices, including several Australian School-based Apprentices.

Peter Trehwella, Area Manager for MEGT Australian Apprenticeships Centre in Bendigo, says Morey & Hurford has had great success with Australian Apprenticeships, employing more than 30 in the past 15 years.

‘The quality of their training and their commitment to their apprentices is indicated in the fact that a number have gone on to supervisor roles after completing their apprenticeship,’ Peter says.

Morey & Hurford’s Apprentice Mentor Glenn Taig assists the Australian Apprentices in providing career pathways.

‘If you don’t train your own workforce, they’re not going to be there for you in the long term. If you look after them, treat them fairly, train them correctly, hopefully they will stay with you and become leaders of the future,’ says Glenn.

And the benefits are not hard to find. Morey & Hurford’s Chief Estimator joined the company some eight years ago as a mature-age Australian Apprentice. A senior Project Manager also started as an Australian Apprentice, working his way up as a carpenter, Contracts Administrator and his current role.

To give Australian Apprentices the best learning opportunities, Morey & Hurford has built strong relationships with local training providers.

Peter points to representation on the Board of the Australian Technical College-Bendigo as proof of the company’s commitment to training.

‘Their linkages into the TAFE system and local training providers are really important,’ he says.

In 2008, Morey & Hurford became part of Tasmanian-based Fairbrother Group of Companies. This has boosted its Australian Apprenticeship opportunities.

‘Fairbrother has an exceptional training record itself, so being able to pick up a lot of new ideas as part of the Fairbrother group will assist the Morey & Hurford apprentices immensely,’ says Glenn.

‘We have had a lot of success previously, with our apprentices gaining awards. Now being part of Fairbrother reinforces what we have thought about training our apprentices—and utilising Fairbrother’s schemes and policies—has made our overall training even better,’ he says.

Morey & Hurford currently offers a broad range of experiences across a number of sites, including a new aged care facility, a large secondary college, a chicken hatchery and other educational and health facilities under construction.

Glenn enjoys working with the young people and seeing them develop.

'Looking after them makes sense,' he says.

'I received a lot of help when I was growing up and if we don't pass on our knowledge, the company and the individual will not continue to grow.'

