



About the Support for Adult Australian Apprentices incentive

Australian Apprenticeships are a vital training and employment pathway for people of all ages. The Australian Government recognises adult and mature-aged workers can benefit immensely from an Australian Apprenticeship and provides additional support to their employers to help them reach their full potential as skilled workers.

What is the Support for Adult Australian Apprentices incentive?

The Support for Adult Australian Apprentices (SAAA) incentive provides financial support to an eligible employer of an adult Australian Apprentice through the Australian Apprenticeships Incentives Program. The purpose of the SAAA incentive is to remove barriers to taking up an apprenticeship for adult Australian Apprentices and to encourage them to build on their skills.

Who is eligible?

An employer of an adult Australian Apprentice may be eligible to attract SAAA payments where the Australian Apprentice is:

- aged 25 or over when they commence a Certificate III or IV level qualification that leads to an occupation listed on the National Skills Needs List (NSNL);
- in receipt of an 'actual wage', equal to or greater than the National Minimum Wage, paid by the employer; and
- meets the eligibility criteria.

Who will get the payments?

SAAA payments are paid to the employer of the adult Australian Apprentice.

How do I apply?

Australian Apprenticeship Support Network (AASN) providers are contracted by the Australian Government to administer the SAAA initiative payments as part of the Australian Apprenticeships Incentives Programme. Your Apprenticeship Network provider will be able to determine eligibility for the SAAA initiative and assist with making a claim.

How are payments received?

SAAA incentive payments are made directly to the recipient's nominated bank account.



What about paying tax?

Where the employer provides their Australian Business Number (ABN), the Department of Education and Training will not withhold tax from their Support for Adult Australian Apprentices payments. The Support for Adult Australian Apprentices payments must be declared in accordance with the usual arrangements for declaring income to the Australian Taxation Office.

Where an employer chooses not to provide an ABN they will be subject to the withholding requirements of the Taxation Administration Act 1953 and 46.5 per cent of each payment will be withheld and remitted to the Australian Taxation Office.

For further information on the tax treatment of Support for Adult Australian Apprentices payments in relation to your individual circumstances contact your accountant, tax adviser or the Australian Taxation Office on 13 28 61.

Where can I find out more?

For more information about Australian Apprenticeships visit your local Apprenticeship Network provider. To find an Apprenticeship Network provider near you, visit www.australianapprenticeships.gov.au/search-aasn.

Information on apprentice workplace rights and conditions can be found on the Fair Work Ombudsman website www.fairwork.gov.au.